Information clause to the Internal Reporting Procedure of Inter Cars Capital Group

- 1. The Controller of your personal data is Inter Cars S.A. with its registered seat in Warsaw, ul. Powsińska 64, 02-903 Warsaw, tel. 801 80 20 20, sekretariat@intercars.eu. The Controller has appointed a Data Protection Officer, who can be contacted at: iod@intercars.eu.
- 2. The scope of personal data processed includes data contained in the notification of infringement and data collected in the course of an investigation.
- 3. The data are collected directly from the data subject, from the person reporting the breach or from persons participating in an investigation.
- 4. Personal data of the data subject and of all other persons is processed in order to implement the provisions of the Internal Reporting Procedure, in particular to verify the notification and to take follow-up actions. The legal basis for the processing is the Company's legitimate interest (Article 6(1)(f) of GDPR), which consists in collecting information on law infringements and preventing the same.
- 5. Personal data is processed for the period of the investigation, no longer, however, than for a period of 5 years from the date of acceptance of a notification.
- 6. A whistleblower is not required to provide their personal data but doing so may facilitate the processing of a notification. Personal data may also be obtained from sources such as, in particular public registers, employee records, publicly available publications (e.g., press, news services) and information provided by witnesses.
- 7. Your personal data may be forwarded to the Company or companies belonging to the Inter Cars S.A. Capital Group according to the content of a notification; and to entities processing personal data on behalf of the controller: IT service providers, law firms and investigation offices, whereby such entities process data against a contract with the controller and in accordance with the controller's instructions.
- 8. The data subject has the right of access to their personal data and the right to request its rectification, deletion, or restriction of its processing. To the extent to which the basis for the processing of personal data is the premise of a legitimate interest of the controller, you have the right to object to the processing of your personal data.
- 9. In order to exercise the above rights, please contact the controller or the Data Protection Officer, using the contact details indicated above.
- 10. You have the right to file a complaint to the supervisory authority handling personal data protection issues in Poland.