

Information clause to the Rules and Regulations for Internal Notifications

(1) The data controller of your personal data is Inter Cars S.A. based in Warsaw, ul. Powsińska 64, 02-903 Warsaw, tel. 801 80 20 20, sekretariat@intercars.eu. The data controller has appointed a Data Protection Officer, who can be contacted at: iod@intercars.eu, and at the address of the company's registered office with a note DPO.

(2) The scope of personal data processed includes data contained in the notification of infringement and data collected during the investigation.

(3) Data shall be collected directly from the data subject, from the whistleblower or from persons participating in the investigation. Personal data may also be obtained from sources such as, in particular - public registers, employee records, publicly available publications (e.g. press, news services) and information provided by witnesses.

(4) Personal data will be processed for the purpose of receiving a report and conducting an investigation on the basis of the legal obligation to which the controller is subject under the Act of 14 June 2024 on the protection of whistleblowers (Article 6(1)(c) GDPR).

(5) Protection of the identity of the whistleblower: You may make an anonymous report.

If you provide personally identifiable information, your personal data shall not be disclosed to unauthorised persons (i.e. persons outside the team responsible for investigating the reported case), except with your express consent.

(6) Specific cases where disclosure may occur: In connection with investigations carried out by public authorities or pre-trial or judicial proceedings carried out by the courts, including for the purpose of guaranteeing your rights of defence, your data may be disclosed when such action is a necessary and proportionate obligation under the law. Before such disclosure is made, the competent public authority or the competent court will notify you by sending you an explanation in paper or electronic form of the reasons for the disclosure of your personal data. Notification shall not be given if it may jeopardise an investigation or pre-trial or judicial proceedings.

(7) Personal data processed in connection with the receipt of a notification or follow-up action and documents relating to that notification shall be retained for a period of 3 years after the end of the calendar year in which the notification or follow-up action was transmitted or the proceedings initiated by those actions are completed.

(8) You have the right to request access to your personal data, as well as the rectification (amendment) of your personal data. You also have the right to request erasure or restriction of processing, as well as the right to object to processing, but you only have this right if further processing is not necessary for the data controller to comply with a legal obligation and there are no other overriding legal grounds for processing.

(9) You have the right to lodge a complaint against the processing carried out by the data controller to the President of data protection authority (uodo.gov.pl).

(10) Provision of data is voluntary and does not constitute a condition for our acceptance of your application. If you do not provide your contact details, we will not be able to confirm acceptance of your application and inform you of the course of our actions related to it.

(11) Your personal data may be forwarded to the Company or Companies belonging to the Inter Cars S.A. Capital Group. - according to the content of the notification; as well as to entities processing

personal data on behalf of the controller: IT service providers, law firms and detective offices, however such entities process data on the basis of a contract with the controller and in accordance with the controller's instructions.

(12) The data controller may transfer personal data outside the European Economic Area ('EEA') to third countries. Data will be transferred on the basis of a permissive decision of the European Commission/ standard contractual clauses concluded between the controller and an entity located outside the EEA. To access the documents used by the controller for the transfer of personal data from the EEA, please contact the controller.

(13) If the application concerns a Company other than the data controller, it may be forwarded to the relevant Company for further processing. A list of all the Companies in the Inter Cars Capital Group to which the applications may be forwarded in accordance with the jurisdiction, together with their address data, is available at the URL: [Periodic Reports | Investor Relations - Inter Cars SA](#) in the current (latest) quarterly report in the chapter 'Group Structure'.